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Today's Date Should Be:

Tuesday, October 16, 2018

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John Reynolds, 89

John Reynolds, 89, passed away from a fall in the barn at his home in Dayton WA.

Originally from Melrose MT, John began his rodeo career at an early age, winning the All-Around at the Dillon Jaycee

Rodeo at age 15. His rodeo career continued through 1970 when he went to team roping only.

preceded in death by his parents (Frank Reynolds) and (Brownie Smith) and his brothers Louis and Benny Reynolds.





He is survived by his longtime companion Earlene Cleveland and children. her Dolan, Jake, Jesse and grandchildren and Marie; Daughter Sherrie (Gary Smith); Son Hughie (Jamie) Reynolds all from Soap Lake WA; Sister Donna (Pierce) Rouse Brother D.J. and (Mary) Smith from

Montana; Grandsons Justin Reynolds and Rich Kautzman. At John's request, there will be no services. Memorials may be made to the donor's choice.

Michael Haverfield Signs with Western

University of Montana Western head men's basketball coach Mike Larsen has announced the signing of local standout to an NAIA Letter of Intent.

When Larsen was hired as Western's men's basketball coach in early May, he said his goal was to recruit the treasure state as well as high character players on his team. With not even a season under his belt, Larsen is coming through with his promise. After signing six players earlier this season, four of whom are from Montana, Larsen will now be adding local star and Dillon, Mont. native Michael Haverfield to the 2019 recruiting class.

Without question, Michael Haverfield meets Larsen's stipulations. Haverfield is a 6-4 senior shooting guard at **ALL IN STOCK** TANK TOPS

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Beaverhead County High School. He is a two-way player, unselfish, dependable, coachable and focused on improving every day. Not only can Haverfield score around the basket with either hand, he can play in the backcourt, shoot the ball effectively and play defense.

He averaged 17 points a game his junior season before an injury forced him to miss the rest of the season. For his career, he shoots 42 percent from the floor and 79 percent from the charity stripe. He averages 2.4 rebounds a game and 1.1 assists.

Haverfield also brings athleticism and championship experience. Michael has lettered three times in both basketball and track and has won Class A state championships

in Basketball (2015-16, 16-17), Track (2016), and Football (2016).

Michael is a member of the National Honor Society and three-time Academic All-State basketball and track. He will graduate from Beaverhead County High School in the spring of 2019. He plans on majoring physical therapy and sports medicine at Montana Western.

Haverfield is the son Gary and Terri Haverfield, and will join his brother Tanner Haverfield who is currently redshirt freshman with the Bulldogs.



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#### CORRECTOIN

by: MJ

The PLFAG group presented a "Nondiscrimination Ordinance" they want the City Council to pass. There was an unintended typographical error in the article yesterday. Please accept my apology.

Dig Pink Night
Please join the Dillon Beaver volleyball team on Thursday, October 18 in their fight against breast cancer. The team members are raising money during their match against Butte Central. C-Squad starts at 4:15, followed by the JV at 5:30 and varsity at 7:00. All of the money raised will be donated to the Southwest Montana Mammography program at Barrett Hospital and Healthcare. Thank you for your support and don't forget to wear pink!

Relay For Life

On September 23rd, the Dillon Survivor and Caregiver Team participated in the Butte Relay. The event was held at the Civic Center in Butte. It was a very festive event, especially since the Dillon team was celebrating with a Fiesta. It was a lot of fun and the team raised \$3450.00 for ACS. Thank you all that supported the team.

On October 8th, the Dillon team celebrated with our real Cancer Survivors and Caregivers. A South of the Border and Pizza dinner was held at the ELKS Lodge. It was a very special night and a most enjoyable time. Rick Olson was the guest speaker. Rick has just recently had a mastectomy and breast cancer treatments

Luminarias lined the sidewalk with Survivors names. When honoring the lost and survivors it is always emotional time. Remember

Cancer never sleeps!

Thank you, Mary and Coy Bearden, Peggy and Mike Coleman, Mr. And Mrs. Randy Rorabaugh, Linda Mazejka, Michelle and Dick Stephen-Hassard, Barrett Healthcare and Hospital(kitchen staff), Pizza Hut, and Sheila Hardin, and Regina Adams.

If you are interested in being a part of Relay for Life please contact Judy Westfall @ sandjwestfal@msn.com. We look forward

to Relay for Life 2019!

SAVE THE DATE

Festival of Trees Friday, Nov. 30th UMW Arena Call 683-2286 with questions Maryellen Wilkerson

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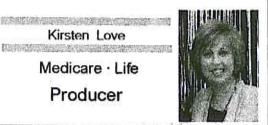
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## Ghost Walk 2018

Everybody loves a good ghost story, and Montana has plenty. This Halloween season, treat the whole family to some wholesome scares in Montana's first territorial capital, now known as Bannack State Park. As the sun disappears in the west, spirits emerge from the shadows and tell tales of why their souls are still trapped in Bannack. Watch in the cold autumn air as the ghosts of Henry Plummer, Joe Pizanthus, Cyrus Skinner, Doctor Glick, and Mattie Silks return from the grave to give their version of history and bear witness to the harsh realities of frontier life.

The Bannack Ghost Walk is a family-friendly event, sure to entertain and educate anyone interested in the spooks and legends of Montana's early history. There are two shows each night, at 7pm and 9pm. Bring a good flashlight and warm clothing. Because of the family-oriented nature of the walk, alcoholic beverages are not allowed past the gate.

Families are encouraged to leave pets and children under six with a sitter—while the stagecraft of the ghost walk isn't over the top, it could cause some unpleasant after-effects for those not mature enough to understand the topic.

Admission to the Bannack Ghost Walk is \$10 for adults and \$5 for kids under 12. They accommodate 100 people per show and tickets go fast, usually selling out in September. For reservations or more information, call 406-834-3413 or visit bannack.org.

Where: Bannack State Park

When: Friday, October 26th and Saturday October 27th, 2018

Times: 7 pm and 9 pm.

Note: Reservations are required for this event.

## Beaverhead Trails Coalition Meeting

Join us this week for our Monthly Meeting!

Our October Monthly Meeting is this Thursday October 18th

from 5:30pm to 7:00pm at the Sheriff Annex.

Join us to talk about High Trails Phase 3 acquisition, Selway Park, Noble Avenue Connector Trail and so much more awesome project for our community!

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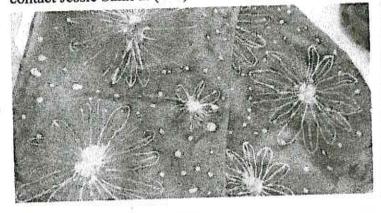
Dyeing with Native Plants Workshop

Join the U.S. Forest Service and the Calypso Chapter of the Native Plant Society in a fun workshop using native plants to extract natural dyes. Participants will learn how to use some of our local flora to extract dyes for coloring silk and wool materials.

Participants are encouraged to bring: any plant dyes they may have extracted and are ready to use; dye pots; utensils if they have them; and a hot plate if available. Participants may also bring a small item of silk or wool to dye, however items will be available to purchase at the event.

The event is scheduled for Sunday, October 28 starting at 10 a.m. and ending around 3 p.m. at the Beaverhead County 4-H Building at the Fairgrounds in Dillon. Bring a sack lunch and beverage.

The event is free and open to the public, however, reservations are required as space is limited. To register contact Jessie Salix at (406) 683-3947.



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## **BCHS** Schedule

10/16 Tues Senior Parent Meeting Seminar Room 6:00 pm Flu Shots Teachers' Lounge 8:15 - 10:00 am 10/17 Wed 10/17 Wed Early Release – Periods 1 – 4 12:00 pm

10/17-10/19 Wed - Fri Band & Choir @ All-State Music

> Fest Missoula

10/18 Thurs NO SCHOOL --

10/18 Thurs Volleyball vs Butte Central - Dig Pink

(senior night VB, Cross Country) BW Lodge 4:15/5:30/7:00

10/19 Fri NO SCHOOL --

10/19 Fri Football @ Hamilton 10/19-10/20

Fri - Sat Cross Country

@ All Class State Meet

Missoula A Girls 1:10 pm A Boys 2:20 pm

10/20 Sat Volleyball @ Hamilton 1:00/2:30/4:00

7:00 pm

## City Council Meetings and Public Hearings

Wednesday, October 17, 2018: 6:15 p.m., 6:30 p.m. at 6:45 p.m. Public Hearings 7:00 p.m. Regular Council Meeting.



## Hitchin' Post

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#### NOTICE OF PUBLIC TEST

In accordance with 13-17-212, M.C.A., the Beaverhead County Election Office will be conducting a public test for the purpose of testing and certifying the AutoMark voting machines for the Federal General 2018 Election. The test will be held in the break room at the County Courthouse on Thursday, October 18, 2018 at 10:00 AM.

Dillon Elks Lodge Stag Night

Wednesday, October 17th Hosted by The Big Hole Boys Steak Dinner will all the trimmings Cocktails 6:00 pm Dinner 7:00 pm Come support a long time tradition

## CITY ZONING COMMISSION

Tuesday October 16th at 7:00 P.M. City Council Chambers Work Session

#### The 7 Ecumenical Christian Councils

"The 7 Ecumenical Christian Councils" will be the topic of instruction and discussion on Thursday Oct. 18th for this month's Inquiry Class. Fr. Russell Radoicich of Holy Trinity Orthodox Church in Butte visits Dillon once a month during the school year for an informal gathering of anyone interested in the topic or in Christian Orthodoxy in general. Meetings are held at 5:30 pm on the campus of UMW in Room 150 of Main Hall, at the far end of the hallway that houses the art gallery.

Everyone is invited and welcome to come, whether out of simple curiosity or deep interest.

## ROTARY CLUB SPEAKER

Ms. Debbie Sporich, owner of The Bookstore, will speak to Rotarians and guests Wednesday, October 17, 2018. Ms. Sporich with present information about The Friends of the Library's activities and goals to support the Dillon Public Library. Visitors are welcome.

Anyone interested in learning more about Rotary should come at noon to be a guest for lunch. The Club meets in the Guild Hall of St. James Episcopal Church, 203 East Glendale St. For more information, email David Brastrup at dbrastrup@gmail. com or Tina Giem at tgiem@barretthospital.org.

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21 E Sebree (406)988-0808 Beaver Head Hunters Genealogical Society

The Beaver Head Hunters Genealogical Society will host its monthly meeting Tuesday, October 16 in the Museum Research Room at 7:00 pm. After our brief business meeting, we will continue with the series of lectures entitled Discovering Your Roots by John Phillip Coletta, one of America's most popular genealogical lecturers. This month the topic is Genealogy Online—Gems and Junk. As always. the public is invited.

## City Judiciary Committee Meeting

Tuesday, October 16, 2018 3:00 p.m.

### CONGREGATE MEALS

Calling all Senior Citizens!! Every Wednesday at the Senior Center, 126 S Montana St. from 11:30 am (starts) until 12:30 pm, Congregate Meals are offered. If you need a ride to the Senior Center please call the Dillon City Bus for your transportation needs. You may reach our city bus driver @ 660-4247.

This week's lunch will be meat loaf, corn, green salad, Great Harvest bread and dessert. Lunch is \$3 per person age 60 & up. Under 60 is \$5 per person. Please plan to stay, play games and visit after lunch. The Senior Center is open Monday, Tuesday, Wed. and Friday from 1 to 4 pm.

## Pass Your Stash

Our annual pass your stash is on Saturday, October 20th. All the proceeds go to the Beaverhead Animal Shelter. If you have fabric you would like to give to us we are collecting. You can drop off at the quilt Store or we can pick up.

## SAVE THE DATE

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## Tuesday, October 16, 2018 dillonads@womacksprinting.com

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Help Wanted 2/22-wc billi FairBridge Inn is looking for house keepers. Competitive wages. Apply in Person. Contact Ben - General Manager

HELP WANTED 1/26 wc bill LPN/RN Full time, part time, PRN. We start NEW Grad RN's at \$26/hr and LPN's at \$17/hr. More experience, more money. Please call Jocelynn at 683-5105 or come in to Pioneer Care at 200 Oregon to pick up an application.

#### SPRINKLER BLOW OUT!!

9/20- WC BILL Call and get on the list Jack Schield 683-5532 or 925-0092

Renaissance Senior Care is looking for a dependable, mature, caring person to care for the elderly. Shifts may vary. Sign on bonus for graveyard. Can pick up applications at 329 Southside Blvd., or 1025 E. Center. No phone calls.

Now Hiring at Subway 9/5- WC BILL Subway is looking for a person for afternoon shift. College students welcome! Must be available in afternoons. Apply in Person at Subway.

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For Sale 8/28- WC BILL
House for sale. Fixer upper!! 2 blocks
from UMW. 4 bdrm 1.75 bath. Will
negotiate your reasonable offer.
406 683 2629

Want to liquidate a collection or estate guns? Looking for a little extra cash? Maybe you just need to clean out the safe. Please call 406-596-3475 for a fair and competitive offer

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The Legacy Assisted Living is hiring! We are looking for compassionate and reliable caregivers to join our team. No certifications required. On the job training provided. Must be willing to be first aid/CPR certified. Part time positions available to start. Day shift and Graveyard shifts available. Please call The Legacy at 683-6254 with inquiries and stop by to pickup an application today at 1000 MT Hwy 91 S

Winter Rental 7/16-11/30 BILL 3 bd, 2 ba, fully furnished available from 12/1/18 to 4/30/19 Call 406-683-3687 for application \$1450/mo includes utils, wi-fi, Sat TV

For Rent 3/7-WC BILL Professional office space available, full service, ADA compliant. Call 865-0047 for more info

For Sale 9/13-WC BILL Vinyl windows and doors. Some new a few used. All white vinyl Call Barry 660-2771

For Rent 8/28 WC BILL 4 bdrm 2 bath house 2 blocks from college. \$800. per month. Phone 683 2629

1 bedroom & bath apartment. In town 2nd floor, NS/NP References& deposit required. Utilities pd. 925-1625

For Sale 10/22 PD 2007 Buick Lucerne CXL Clean, runs great, new tires. 102,320 miles. Asking \$4,000 Call 406-2852

For Sale 10/18 PD 30" gas kitchen range. GE, Stainless steal, self cleaning oven, middle burner w/ griddle. 10 year old. \$100. 683-0083

For Rent 10/2 WC BILL.
House for rent, 4 bdrm 2 bath very spacious house for rent. Great east side location with wood stove, attached one car garage, & fenced yard. \$1200 a month, lease, deposit, & references required, animals considered. Call (406)683-6421 leave message.

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Call or text Mark Worden at 406.683.2721 or email at mark@rpmdillon.com.

For Rent 10/8-19 C2P WC

1 bed, 1 bath house with small yard and storage shed. \$500 month. Includes water and sewer. No smoking, 1 small pet negotiable. 406-925-0552

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For Sale 10/16 PD Toro S620 Snow blower \$35. 660-0578

The Mini is looking for reliable gas station team members to work various shifts: 3:30am to 10am / 7am to 2pm / 11am to 6pm / and 4pm to 10pm. Starting wage is \$9.25. If you'd like to be a part of our team stop by 410 N. Montana Street to get an application or send your resume to theminiinc@hotmail.com.

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#### Classified cont.....

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Center. Rent includes: ample parking,
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HELP WANTED 10/10- we bill Looking to hire HVAC Installation and Service Tech. Experience preferred but not necessary as on the job training is available. Job Duties include but are not limited to installation of furnaces, boilers, heat pumps, air conditioners, ventilation, duct work, diagnosis and repair of non-working HVAC units and routine maintenance on systems. We work on commercial, residential, and industrial systems. Starting wage \$12.50-\$16 per hour DOE. If you have more experience we are more than willing to discuss other wage rates with you. MUST HAVE CLEAN DRIVING RECORD and VALID DRIVERS LICENSE Must be able to work in crawl spaces, attics, basements, roof tops, etc... Must be able to lift 50+ pounds Must be able to work on own with little or no supervisor after initial layout of current day project. We offer one week paid vacation after one year of service and paid select paid holidays. Hours of operation are Monday through Friday 8am to 5pm with occasional weekend and after hours work required. Mail, Email, or drop of resume and references to

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westelectric@gwestoffice.net

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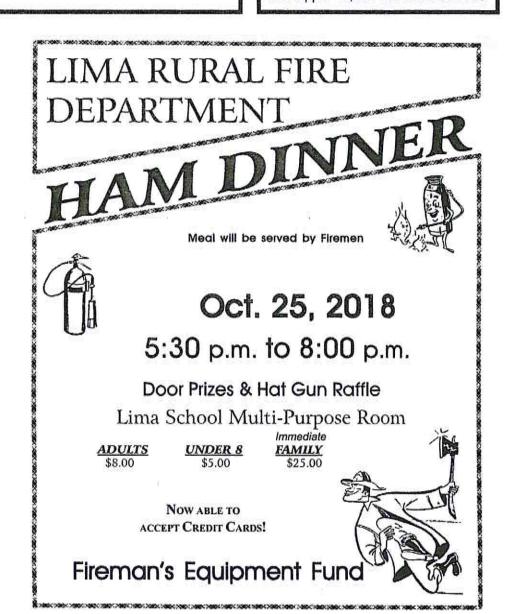
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Our annual pass your stash is on
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#### Classified cont.....

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For Sale 10/17 PD 2006 Dodge Ram 4X4 truck 4 dr 1500 starts and runs great. Hemi motor great tires plus new wheels. has topper 10,500 firm 406-865-0763



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## **FAFSA NIGHT**

You have questions and we have answers, join us for (Pizza, Drinks & Door Prizes) **MONDAY October 29** 

6:00 pm Beaverhead County **HS Library** 

Cullen Gilbreath, Advisor

ceilbreath@ReachHigherMontana.ore

(406)533-2132 or (406) 285-1107







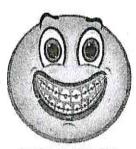
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10/18 PD

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9/25- WC BILL



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8/1377/2 BILL



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8/7- WC BILL



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1/29- WC BILL

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5/23- WC BILL

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10/26 PD



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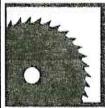
# Sage Works Taxidermy

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10/31 BILL?

10/25 PD

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10/10-11/30 BILL



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The Legacy Assisted Living has One Room available now

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3/29- WC BILL

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Fifth Judicial District Court

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10/8-11/6 PD





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9/18-10/31 bill

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10/15-24 BILL

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10/18 pd

JOINING COMMUNITY FORCES

Cordially invites all veterans, active service personnel and their families to our third an

## Spaghetti dinner

In Appreciation for all those who serve or have served our country and their families.

#### FREE

Thursday, October 18th

5:30 p.m. to 8:00 p.m.

St. James Episcopal Church 203 E. Glendale Dillon, MT 59725

For more information, please contact:

todie Jolly at (406) 925-3563

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9/27-WC BILL

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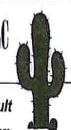
# Grace's Ranch Services LLC

Bookkeeping and More



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10/26 PD





Barrett Hospital & HealthCare invites applications to fill a Clinical Support Services Representative (CSSR I) position to join our Housekeeping Services team. The Clinical Support Services Representative provides housekeeping services to all areas of the facility to ensure clean, orderly and attractive conditions throughout the facility. As part of an integral team, Clinical Support Services Representatives cleans patients rooms, offices, corridors, and other locations to maintain a pleasant, professional environment. Incumbents must have a passion for team work, customer service excellence and enjoy working with the public.

Minimum Qualifications: High school diploma or equivalent; one to three months related experience or equivalent combination of education and experience. This position is PRN, or as needed (various shifts), and is not eligible for the full benefit package. To apply, please go to www.barretthospital.org and complete an online application. For more information, please email careers@barretthospital.org. Barrett Hospital & HealthCare is proud to be an Equal Opportunity Employer.

10/12-25 BILL



The Patient Financial Services Department at Barrett Hospital & HealthCare invites applications to fill two Patient Account Representative-Registration positions to join our team of professionals. The Patient Account Representative is responsible for timely and accurate patient registration tasks and processes. The Patient Account Representative interviews patients for all pertinent account information, verifies insurance coverage. establishes need for pre-authorizations, financial counseling, and recovers co-insurance, deductible and/or self-pay payments, as necessary. The Patient Account Representative ensures the collection of appropriate signatures for treatment, medical records and insurance processing. The Patient Account Representative displays courtesy and sensitivity in managing difficult or emotional customer situations. Minimum Qualifications: High School Diploma, general education degree (GED) or equivalent; with one year of related experience and/or training; or equivalent combination of education and experience may be considered. These two positions are part time, every other Friday through Sunday 5pm - 12am, and are eligible for a portion of the benefit package. To apply, please go to www.barretthospital.org and complete an online application. For more information, please email careers@barretthospital.org. Barrett Hospital & HealthCare

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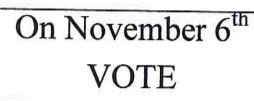
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10/19 PE







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In response to "City Council-Sept 19, 2018 by MJ," PFLAG Dillon would like you to be aware of what was presented in the context of a Nondiscrimination Ordinance, in its entirety. Please note, the proposed ordinance refers to education, employment, and public accommodation.



I am a board member of PFLAG Dillon. PFLAG is an acronym for Parents, Families and Friends of Lesbians and Gays. I am here today as representative of many community members who are committed to ensuring that Dillon is inclusive and amiable place for all people. I stand here today, formally requesting that the City Council of Dillon, Montana consider expanding the definition of protected person. Specifically, I request that the council consider a nondiscrimination ordinance which intends that no person shall be denied their civil rights or be discriminated against based upon actual or perceived race, color, national origin, ancestry, religion, creed, sex, age, marital or familial status, physical or mental disability, sexual orientation or gender identity or expression. I am very aware of the Civil Rights Act of 1964 that out laws discrimination based upon race, color, religion, sex, and national origin. This applies to voter registration, education, employment and public accommodations. I am also aware of the state of Montana's Human Rights Act that protects people from discrimination based on race, sex, and disability. Please note that while I understand these Acts or laws are in place, it is evident that neither addresses one's gender identification and/or expression nor one's sexual orientation. This leaves room for discrimination.

To address this discrimination, Governor Bullock issued an executive order in 2016. Although this executive order protects LGBTQ state employees and contractors, it fails to meet the needs of the majority of Montanans, and specifically, the majority of the LGBTQ community in Dillon. I, along with many other Dillon residents, request that this council consider expanding our city's definition of protected person in order to protect ALL people.

In preparation for this proposal we, meaning PFLAG and other invested community members, were faced with the idea that discrimination does not exist in Dillon as Dillon is a nice, quiet town. Dillon is a lovely community, however, let me share this testimony." My name is Austin. I am young gay man who lived in Dillon for a period of five years. As a gay man, I found Dillon to be hostile and unkind towards LGBTQ people. I found myself a subject of mockery because of my sexuality. I have been called every homophobic slur that could be thought of. These experiences occurred while doing everyday things like shopping. This is an all too often experience that LGBTQ people face. Many want to look at Dillon as a friendly, welcoming community only to be met with hostility and aggression over their orientation. I constantly planned for the day that I would leave Dillon, never to look back. Dillon is not a town that I would ever look back on and remember in a happy manner. For some LGBT people, Dillon is far from home, it is hell."

You might be thinking, that's just one man's experience...this can't possibly be what other LGBTQ people experience. Here's is what we discovered when conducting an anonymous community wide survey regarding LGBTQ experience of discrimination in Dillon. Please note the numbers reported indicate discrimination based on being perceived as LGBTQ. As you can see, 43 individuals participated. Please remember that the discrimination occurred in Dillon as a result of being perceived as LGBTQ. When speaking with community health providers, these providers indicated that they serve individuals from the LGBTQ community who report experiencing ample discrimination in our community. Several human or public service agencies, such as the Community Support Center, confirmed this. In fact, in your original packet you received a copy of some of their letters of support. Business owners also reported that some of their employees experience or have experienced discrimination. Leaders of religious institutions assert that members of their congregation have and continue to experience discrimination in our community. While we, as Dillon residents may want to believe discrimination does not occur in Dillon, the evidence shows otherwise.

I understand that a similar nondiscrimination ordinance was proposed to this council in 2014. It did not pass. My understanding is that there was great concern regarding the potential for negative financial consequences in the event that the city was sued for passing such an ordinance. I want you to know that many other communities across the state have passed a nondiscrimination ordinance. It appears that their reading of the Civil Rights Act of 1964 as well as the Montana Human Rights Act generally fails to protect the LGBTQ community and therefore an ordinance was necessary. Since passing these ordinances from 2012 to current, only one community has been sued. This occurred in Bozeman; it seems that individuals within the community believed that Bozeman's Nondiscrimination Ordinance preempted state law

and was beyond the commission's power and authority. They were seeking to overturn the City Nondiscrimination Ordinance on the basis that they, based on their own Civil Rights, were in a position to violate the City's Nondiscrimination Ordinance and were therefore denied their own civil rights. While the LGBTQ community were gaining rights, the Plaintiffs believed they were experiencing discrimination. District Court Judge Brown, the judge hearing the case, threw it out noting that there was not sufficient evidence that the plaintiffs had suffered discrimination or harm. The plaintiffs in the case appealed Judge Brown's decision to the state's high court. The Montana Supreme Court unanimously upheld Judge Brown's decision to dismiss the lawsuit and upheld the Nondiscrimination Ordinance. The basis of this dismissal was based on the failure to establish a case or provide evidence of harm and did not actually decide whether or not the Ordinance in Bozeman was valid. However, this does not mean that the question of a nondiscrimination ordinance's validity has not been answered elsewhere. Most recently, this very issue was addressed by the Arizona Court of Appeals. The Arizona Court cites a long litany of cases that stand for the proposition of such ordinances are warranted, appropriate, do not unnecessarily infringe on the constitutional rights of others, and are appropriately tailored to address the discrimination facing members of the LGBTQ community. You have a copy of this in the paperwork provided tonight. This reminds us all that the Civil Rights Act of 1964 serves as the baseline- it's the bare minimum we must do to protect and ensure equality. Each state is allowed to do more and each county and/or city is allowed to do more. We have been in touch with other communities and their city attorneys to gain insight as to how they interpret the law in order to ensure that passing this nondiscrimination order was appropriate and conducive to their commitment to serve and protect their city from potential harm and lawsuit. This information is also provided in the supplementary packet you received this evening. After speaking with the Dillon City Attorney, we are more aware of the concern that he, as a diligent servant to the City, has for the potential financial consequences. With increased understanding and a deep desire to collaborate with this City Council, we have modified our proposed ordinance slightly. If you turn to page three of the proposed Nondiscrimination Ordinance (this is also in the documents you received tonight), you will see that we have modified the way in which a violation shall be handled. Specifically, we have included the Montana Human Right Bureau as the primary contact when one feels as though there has been a violation. The Human Rights Bureau will be the investigators. If and when evidence of discrimination is founded, the Montana Human Rights Bureau will be involved thus making any and all potential lawsuits a matter of the State rather than the City. We have modified this with the hope that our City need not hesitate based on potential financial consequences.

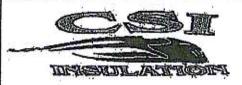
In preparation for this proposal, we spoke with many businesses and organizations in Dillon gathering insight and asking if they, as a business owner or head of an organization, would be in support of a nondiscrimination ordinance. Of the 43 organizations or businesses we spoke to, 31 were actively in favor of a nondiscrimination city ordinance. In fact, as you move through our community, you may notice many businesses with signage in their windows that indicate "All Are Welcome Here." These businesses do not just support a nondiscrimination order, but want to publicly identify as LGBTQ allies.

We also spoke to our friends, our neighbors, our co-workers and our acquaintances, asking them if they would be in support of a nondiscrimination ordinance. In an effort to show their support, approximately 250 people have signed our petition. We will continue to communicate with our community in hope of gathering more support and more signatures until the City Council votes.

To summarize, based on not just mine, or Dillon residents' reading of the law, but residents and attorneys across the state of Montana, the Civil Rights Act of 1964 and the Human Rights Act does not actually protect all people. Because gender identification and expression and sexual orientation is not specifically addressed, there is a gap or room for discrimination. In gathering data from Dillon residents, we know discrimination occurs in Dillon. At this point in time, this discrimination is legal. However, that does not make it right. I request that this council hear the community's plea, expand the definition of protected person and strongly consider a nondiscrimination ordinance. I appreciate your time and attention this evening. Thank you.



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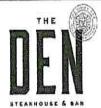
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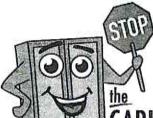
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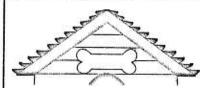
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